

Standards for the Protection of Minors at the University of Lodz

abridged version for minors

Preamble

The University of Lodz [UL], acting to protect your rights and upholding your safety, establishes the Standards for the Protection of Minors, wishing to create a friendly environment where you can feel free and safe and where you can develop your passions and interests in an environment tailored to your individual needs.

Chapter I

Explanation of terms

§ 1

1. A minor is any person under the age of 18 studying at the UL, enrolling in the UL or contacting UL's personnel/staying at the University.
2. The abuse of a minor means the intentional or unintentional action of an adult or another minor that adversely affects your physical or mental development, as well as the neglect of you by those who should care for you.

Chapter II

Prohibited conduct towards minors

§ 2

The use of violence against you in any form by adults, in particular UL's personnel, students and doctoral students and other minors, is prohibited.

§ 3

In particular, nobody has the right to:

- 1) use physical violence against you or abuse physical superiority, e.g. by hitting, pushing, poking or restraining your freedom of movement;
- 2) use psychological violence against you or abuse their position of power, e.g. by humiliating, ridiculing, intimidating, threatening, ignoring, isolating, discriminating or name-calling;
- 3) make romantic or sexual advances to you, or anything else that could be perceived as ambiguous, such as making jokes with sexual overtones or inappropriate gestures;
- 4) enter into any romantic or sexual relationship with you;
- 5) provide you with vulgar, erotic, pornographic or otherwise inappropriate content;
- 6) say inappropriate or vulgar comments or jokes to you or in your presence;
- 7) disseminate false information about you, as well as any kind of degrading, insulting or ridiculing material;
- 8) disclose sensitive information, including, but not limited to, your family, medical or economic situation;
- 9) publish information about you and photographs and videos featuring you without your and your guardians' consent, except where your image is only a detail of the whole.

§ 4

When in contact with another minor:

- 1) you do not use violence in any form;
- 2) you treat the minor with respect and do not violate their sense of dignity;
- 3) you respect the rights and freedoms of another minor within the framework of socially accepted norms and values;
- 4) you maintain kindness and personal culture;
- 5) you control your behaviour in terms of expressing your views and opinions;
- 6) you express yourselves in a way that does not hurt, stigmatise or insult anyone;
- 7) you respond to violence that you witness or about which you have information, in particular by informing an employee of the UL.

Chapter III

Principles of safe relations between minors and UL's personnel

§ 5

1. It is the responsibility of UL's employees is to take care of your safety during your stay on the premises of the University of Lodz.
2. The employees should treat you with due respect and support you in overcoming your difficulties.

§ 6

In particular, each employee of the UL:

- 1) is guided by your best interests and, as far as possible, acts in your interests in matters concerning you and in their relations with you;
- 2) maintains a professional relationship with you by using actions and communication adapted to the situation and your cognitive abilities;
- 3) keeps in touch with you only within the limits of their work/position/role, contacting you directly on UL's premises or outside them only in the case of field classes by means of the University's e-mail or the USOSWeb system;
- 4) treats you with respect and calmness, showing understanding and patience;
- 5) does not insult, humiliate, disrespect or embarrass you;
- 6) always strives to fully listen to you and to provide a comprehensive answer adapted to the situation and your cognitive abilities;
- 7) does not ridicule you or speak in a way that insults your dignity and self-esteem;
- 8) does not violate your physical integrity; in particular, they do not touch you in an ambiguous or inappropriate manner, does not stroke you or pat you;
- 9) does not stay alone in a room with you.

Chapter IV

Procedure for intervention in the event of abuse of a minor

§ 7

1. If you experience any of the above forms of abuse by adults or other minors, or become aware of/suspect such abuse of another minor, notify the Minor Protection Policy Officer or any other employee of the UL.
2. An appropriate procedure will then be launched according to the reported situation.

Chapter V

Rules and manner of making standards available to minors and their guardians

§ 8

1. The Standards for the Protection of Minors at the University of Lodz are public and available to all interested parties.
2. The Standards for the Protection of Minors in an abridged version and a complete version are made available in the Public Information Bulletin of the UL and on UL's website and displayed in a prominent place, in particular at UL's Rector's Office and in UL's faculties – you have an opportunity to read also the complete version at any time.
3. The Standards for the Protection of Minors are also available in paper form in the UL's Library.